



DCC INFRA PROJECTS LIMITED
(Formerly known as Diamond Construction Company)
CIN- U45500HR2021PLC095865

CORPORATE SOCIAL RESPONSIBILITY POLICY

CONTEXT

Section 135 of the Companies Act, 2013 (the Act), read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (CSR Rules) requires every company having:

1. Net worth of INR 500 Cr. or more; or
2. Turnover of INR 1000 Cr. or more; or
3. Net profit of INR 5 Cr. or more

In any of three (3) preceding financial years (FY) to constitute a Corporate Social Responsibility Committee (CSR Committee). Further, the CSR committee so constituted shall formulate a Corporate Social Responsibility Policy (CSR Policy) and recommend the same to the Board of Directors of the Company (Board) for its approval.

1. VISION AND INTRODUCTION

For us as DCC Infra Projects Limited the corporate social responsibility is not merely compliance; it is our moral, ethical and spiritual commitment to support initiatives that will measurably improve the lives of underprivileged.

Our motto is “Spreading the joy of giving” and we give back to the society through Skill, Education and Awareness.

Our central vision is to empower the deprived sections of India towards improved health, education and environmental well-being.

2. OBJECTIVES

The company’s long-term CSR objective is to improve the quality of life of the communities through developing individual’s Skills, Education and Awareness.

For that company shall allocate at least 2% of its average net profits before taxation of the preceding three years, towards CSR activities to sustain and improve a healthy and prosperous environment and to improve the quality of life of the communities it serves.

The company may also utilize its products and services as suitable for its CSR activities. Any income or surpluses arising out of any CSR projects or programmes or activities shall be used for CSR activities and shall not form part of the business profits of the company.



Company's focus areas for developmental activities will be in urban as well as rural areas in the state of Haryana, where it is located at present.

The company may also support initiatives in other geographies, as approved by the CSR Committee of the Board, from time to time.

While we will ensure that all communities benefit from our CSR initiatives and we would focus on those groups that are socially and economically marginalized.

Will be managed through company namely DIPL Foundation.

3. FOCUS AREA

EDUCATION DEVELOPMENT

Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently unable & livelihood enhancement projects;

(i) Basic Education

Under this head, following initiatives will be undertaken: -

- i. Providing Scholarships to students interested in studies.
- ii. Adopting not so Privileged Students.
- iii. Providing Basic Needs to Schools.
- iv. Promoting Art, Music & Sports in Schools.
- v. Opening Tuition Centers for needy students.
- vi. Establishment and/or acquisition and maintenance or support of institutions for imparting education and training to students.
- vii. Setting up / operating libraries and reading rooms.

AWARENESS DEVELOPMENT

The scope of is as per the focus area as notified under Section 135 of the Companies Act 2013 and Companies CSR Rules 2014 Slum area development, (Explanation.— For the purposes of this item, the term slum area shall mean any area declared as such by the Central Government or any State Government) Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centers & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups; Eradicating hunger, poverty & malnutrition, promoting preventive health care & sanitation & making available safe drinking water, Training to promote rural sports, nationally recognized sports, sports & Olympic sports.

(i) Hygiene Awareness



- (a) Spreading awareness and installing Bio degradable toilets.
- (b) Spreading awareness for cleaning and maintaining village ponds and water bodies.

(ii) Health Awareness

- (c) Organizing Diabetics, Hypertension, blood test and eye checkup Camps so that people are made aware of their current status of health.
- (d) Spreading awareness about growing your own poison free food at home.
- (e) Organizing workshops demonstrating how to grow the poison free food.
- (f) Making the Ayurveda health and cure products available.
- (g) Spreading awareness and conducting workshops of Yoga and meditation trainings.
- (h) Supplementing of Govt. schemes like mid-day meal with additional nutrition.

(iii) Homes for Homeless Awareness

Under this head initiatives will be taken to make people aware about the importance of having own house. The rural population is to be made aware to reduce wasteful expenditure and invest money to build their own homes.

- (a) Providing support for Senior Citizen Health Care as Wellness.
- (b) Establishment and/or acquisition and maintenance or support Old Age Home
- (c) Bio digester toilets

(iv) Harmony to Diversity Awareness

Under this head various activities will be planned so that despite having so much disparities/diversities still, we all can exist together. We all may differ in color, caste, religion, gender and so many things, still having respect for all and follow our culture. It's about depending our roots and broadening our visions where we can see ONE in all and ALL in one. Various Cultural and Folk programs etc., shall be organized to meet the objective under this head.

(a) Providing Infrastructure Support – construction, repair, extension etc. For common places to promote harmony to diversity

- a. Educational Institutions
- b. Visitor Shed in Bus Stand,
- c. Burning Ghat/Crematorium
- d. Development of Park
- e. Playground/Sports complex/Good Coaches.

(V) Miscellaneous Activities

1. Sponsorship of Cultural event to restore Indian Cultural Traditions and Values.



2. Promotion/Development of sports activities in nearby villages by conducting Tournaments like Football, Kabaddi and KhoKho, Cricket etc.
3. Providing sports materials for Football, Volleyball, Hockey sticks etc. to the young and talented villagers.
4. Possibility of providing sports facilities for physically handicapped persons will be explored.
5. Guide-lines to be followed to promote sports activities by way of granting financial assistance/donation/sponsorship etc.
6. Registered Clubs/Institutions which promote Sports activities may be granted financial

ENVIRONMENTAL PROGRAMS

The scope is as per the focus areas as notified under Section 135 of the Companies Act 2013 and Companies CSR Rules 2014 Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agriculture, forestry, conservation of natural resources & maintaining quality of soil, air & water

1. Plantation of heritage trees.
2. Green belt Development.
3. Spreading awareness to motivate people to grow trees.
4. Providing all the support in terms of providing sapling, gardener to make it happen.
5. Organizing & sensitizing program on Environment Management.
6. Conducting workshops on conservation of natural resources & maintaining quality of soil.

Important Note:

The Above list is illustrative not exhaustive.

Any other Activities as listed in Schedule VII of the Companies Act, 2013.

All activities under the CSR activities should be environment friendly and socially acceptable to the local people and Society.

(a) CSR COMMITTEE

The CSR Committee shall institute a transparent monitoring mechanism for implementation of CSR Projects or programmes or activities undertaken by the Company. To effectively coordinate, communicate and oversee the Company's CSR activities, the Board has informed the CSR committee in accordance with the requirement of the Act.

(b) RESPONSIBILITIES OF COMMITTEE

- (i) Formulate, interpret or modify CSR Policy and recommend to the Board the CSR activities to be undertaken as mentioned in Schedule VII of the Companies Act, 2013.



(ii) Put up Expenditure Budget to be incurred on CSR activities, for approval of the Board of Directors and take necessary measures to comply with the Budgetary Norms.

(iii) Execute CSR Plans and monitor CSR activities from time to time.

(iv) CSR Committee shall also be responsible to undertake audits of accounts.

(c) INDIVIDUAL ROLE & RESPONSIBILITIES

Chairperson	Set Vision for the Committee, Guide and Direct towards achievement of overall objective of the Committee.
Director	Formulate & Execute CSR Plans, Monitor Budget and Expenses and Carryout Audit of Accounts.
Executive	Support the Committee in ensuring the smooth functioning of the committee, records are well maintained, compliance to legal requirements and Communication & Correspondence.
Members	To attend meeting of the committee, to carry out the tasks and responsibilities as assigned from time to time to achieve the objective of the committee and to give suggestions and ideas for better functioning of the committee.

(d) GOVERNANCE/IMPLEMENTATION MECHANISM

DCC Infra Projects Limited has decide to undertake CSR programs under one umbrella i.e., “DIPL Foundation” a company to be registered under the Companies Act 2013.

(e) FUNDING, SELECTION & MONITORING OF PROJECTS

1. The CSR committee shall assign all the CSR projects to the company as approved by them for implementation on ground.
2. The CSR Committee shall monitor the execution of the Projects undertaken by the society through regular audits, inspection, checks and the audit report shall be submitted with Board of Directors.

(f) POLICY CHANGE MECHANISM

The CSR Committee of the company reserves the right to interpret, modify, revise, supplement, or rescind the policy or portion, any policies or portion of the policies from time to time as it deems appropriate, on its sole discretion, to the extent that it does not violate and contradict with the provisions of the Governing Act and rules made there under.

Every care has been taken to ensure that the provision made hereinabove in this policy are in conformity and compliance with the provision of law.

